



Merion Golf Club

# GREEN DEPARTMENT INTERNSHIPS



# OVERVIEW OF GREEN DEPARTMENT INTERNSHIPS AT MERION GOLF CLUB



## GREEN INTERNSHIPS AT MERION

Merion Golf Club offers a robust intern program each year. The Club is dedicated to the development of industry talent across departments, including Green, Golf, Culinary, and Restaurant.

Merion's Green Department team understands the value of a hands-on educational experience, and our seasoned professionals work to ensure interns get the most out of the program. Each intern will be provided with knowledge and experience to succeed in every aspect of the turfgrass industry. Merion's staff works closely with our interns to ensure their success at the Club and to help prepare for the future.

Merion's Green Department takes pride in the strength of its internship program and its ability to help hardworking interns advance in their careers. Over the years, Merion has placed over 40 interns into great Assistant Superintendent and Superintendent positions.

Interns will also have the opportunity to participate in Merion's unique General Manager and Department Manager "All-Intern Sessions." These sessions include interns from each Club department and give interns the opportunity to interact with Club leadership to learn more about Club operations, financials, and other interesting topics. The Club's Executive Team uses the sessions to impart valuable knowledge and get to know each of the interns individually.

# ABOUT MERION GOLF CLUB



## A BRIEF HISTORY

Merion Golf Club is a traditional private golf club that strives to be among the top clubs in the world. Championship golf is central to Merion's legacy.

Opened in 1912, the historic East Course designed by Hugh Wilson has played host to more USGA championships than any other course, and is home to some of golf's greatest moments. They include six U.S. Amateur Championships, five U.S. Opens, four U.S. Women's Amateurs, two Curtis Cups, one World Amateur, one Walker Cup, and one U.S. Girls' Junior Amateur. Most recently, Merion hosted the 2022 Curtis Cup, won by the United States. The Club is proud and excited to host the 2026 U.S. Amateur, 2030 U.S. Open, 2034 U.S. Women's Open, 2040 U.S. Open, 2046 U.S. Women's Open, and 2050 U.S. Open.

From Robert Tyre Jones, Jr.'s completion of golf's elusive Grand Slam at the 1930 U.S. Amateur, to Ben Hogan's awe-inspiring performance during the 1950 U.S. Open playoff, some of golf's greatest moments have taken place at Merion. The sculpted greens, fairways, and bunkers of Merion's East Course have shaped the game.

The East Course is currently ranked the No. 6 golf course in the country. The West Course is a family-friendly course that is beloved by Merion's membership. In addition to experiencing championship golf conditions on a daily basis, Merion members enjoy a congenial Club community with exceptional dining, service, and events.

Many of Merion's traditions are centered around the East Course. Dune grass and Scotch broom in the bunkers, wicker flag sticks, and maintaining the Course in championship condition at all times are some of the Club's proud traditions.

All in all, Merion is about golf. It honors history and the continuing values of the game.

## ABOUT MERION GOLF CLUB

### USGA CHAMPIONSHIPS HOSTED AT MERION

Merion Golf Club has hosted 19 USGA championships, more than any other Club.

1904 Women's Amateur  
 1909 Women's Amateur  
 1916 U.S. Amateur  
 1924 U.S. Amateur  
 1926 Women's Amateur  
 1930 U.S. Amateur  
 1934 U.S. Open  
 1949 Women's Amateur  
 1950 U.S. Open  
 1954 Curtis Cup

1966 U.S. Amateur  
 1971 U.S. Open  
 1981 U.S. Open  
 1989 U.S. Amateur  
 1998 U.S. Girls' Junior  
 2005 U.S. Amateur  
 2009 Walker Cup  
 2013 U.S. Open  
 2022 Curtis Cup

### FUTURE USGA CHAMPIONSHIPS AT MERION

2026 U.S. Amateur  
 2030 U.S. Open  
 2034 U.S. Women's Open  
 2040 U.S. Open  
 2046 U.S. Women's Open  
 2050 U.S. Open



# INTERNSHIP JOB DESCRIPTION

## GREEN DEPARTMENT INTERN

Reports to: Assistant Golf Course Superintendent

### I. Essential Functions

1. Mows turf and all entities of the golf course.
2. Operates riding units and machinery such as utility carts, green/fairway/rough mowers, green rollers, and all other necessary machinery.
3. Maintenance of machinery used in daily assignments, including re-fueling, washing, checking all engine fluid levels.
4. Performs pesticide applications to all turf entities.
5. Perform all daily course preparation including practices such as course set-up, rolling greens, etc.
6. Performs all other tasks as assigned by the supervisor.

### II. Marginal Functions

1. Hand rake and shovel sand bunkers
2. Remove all debris (trash, branches, leaves, pine needles, etc.) from the golf course
3. Maintain a clean break room and locker area.
4. Posts/records logs of chemical applications.
5. Perform IPM measures.
6. Ability to identify issues and report properly to management personnel.

### III. Environmental Demands

1. All work is performed outdoors, rain or shine.
2. Exposure to extreme heat and bitter cold temperatures.

### IV. Intellectual Demands

1. Ability to follow oral and written directions
2. Willingness to learn and adapt to new job tasks
3. Proactive in individual and group task settings
4. Lead small crew projects and tasks.
5. Support a professional work environment for other crew members to adhere by.
6. Complete a non-bias exit interview and required educational internship report.
7. Exemplifies leadership skills — physical and vocally
8. Leads by example

### V. Physical Demands

1. Extended periods of standing and walking, and occasionally, sitting.
2. Ability to lift products/equipment 50 lbs above shoulders
3. Walk at a pace of 2.5 miles / hour
4. Operates equipment continually for a period of 3-5 hours

## INTERNSHIP DETAILS

### COMPENSATION & BENEFITS

- \$18 per hour plus plenty of overtime
- On-site dormitories with cable and laundry
- Uniform shirts
- Golf privileges
- Employee meal provided six days per week

### GREEN DEPARTMENT STAFF

Paul B. Latshaw - Director of Golf Course Operations

Alex Bonini - East Course Superintendent

Charlie Carr - West Course Superintendent

Billy Covert - Senior Assistant Superintendent

Sean Skahan - Senior Assistant Superintendent

Jack Andrews - Senior Assistant Superintendent

Max Pierce - Senior Assistant Superintendent

Ryan Thornton - Spray Technician

Robert Smith - Equipment Manager

Dave McDonald - Green/Grounds Operations Manager

